

Physical Therapist - Full Time and Part time positions in Outpatient, Inpatient, and Acute Settings

Company: Mary Free Bed at Covenant Healthcare

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We have the great privilege of helping patients and families re-build their lives. It's extraordinarily meaningful work and the reason we greet the day with optimism and anticipation. When patients "Ask for Mary," they experience a culture that has been sculpted for more than a century. Our hallmark is to carefully listen to patients and innovatively serve them. This is true of every employee, from support staff and leadership, to clinicians and care providers.

Mary Free Bed is a not-for-profit, nationally accredited rehabilitation hospital serving thousands of children and adults each year through inpatient, outpatient, sub-acute rehabilitation, orthotics and prosthetics and home and community programs. With the most comprehensive rehabilitation services in Michigan and an exclusive focus on rehabilitation, Mary Free Bed physicians, nurses and therapists help our patients achieve outstanding clinical outcomes. The growing Mary Free Bed Network provides patients throughout the state with access to our unique standard of care.

Mission Statement

Restoring hope and freedom through rehabilitation.

Diversity and Inclusion:

Mary Free Bed values diversity and inclusion among patients, families and staff. We strive to hire people who reflect the communities we serve. Our employees will serve all patients, families and each other with dignity and respect.

Summary:

Assumes full responsibility for evaluating patient's need for physical therapy. Plans and executes individual treatment programs in accordance with the State of Michigan licensure and PT scope of practice. Keeps treatment skills upgraded through continuing education, evidence based research, and program development. Perform job responsibilities in accordance with the program's strategic objectives and goals to carry out organizational strategic objectives.

Essential Job Responsibilities:

Each job responsibility is related to the MFB Pillars of Excellence. The responsibility is identified to a pillar by the following letters: Q (Quality), S (Service), P (People), G (Growth), F (Financial).

- Staff will provide patient care, treatment, and services within the scope of their license, certification or registration and as required by law and regulation.
- Provides patient care. **(Q)**
 - Evaluates patient condition.
 - Establishes treatment goals in collaboration with patient and family as appropriate, and in collaboration with the treatment team. Treatment goals should be interdisciplinary and patient-

centered whenever possible. Establishes written treatment plan, and administers treatment for each patient according to the stated goals. Delegates responsibilities to physical therapist assistants and rehabilitation technicians as appropriate.

- Re-evaluates patient's status and effects of treatment. Revises treatment plan as necessary. Reviews revised goals with patient and family as appropriate.
- Evaluates patient's need for medical equipment and orders the appropriate equipment as necessary. Evaluates equipment upon delivery and instructs patient, patient's family and health care workers on its use.
- Participates in planning for patient discharge by considering and communicating with patient, family, community support/services and environmental limitations.
- Demonstrates competence in relevant software and hardware required to meet job responsibilities. **(Q)**
- Documents patient's status and progress through initial evaluation, progress notes, and discharge summary according to established internal/external time standards and adherence to reimbursement guidelines. **(Q)**
- Communicates with others to integrate physical therapy treatment with all aspects of patient care. **(Q,S)**
 - Participates in conferences/discussions as needed and exchange of written records with other interdisciplinary team members to integrate physical therapy treatment plan.
 - Instructs the patient and the family in physical therapy procedures as part of providing patient and family education including written instructions as necessary.
- Attends various meetings and in-services as designated. **(Q,P)**
- Follows all hospital policy and procedures including but not limited to patient confidentiality and infection control. **(Q)**
- Meets or exceeds program productivity expectations. **(F)**
- Provides discipline specific coverage (following cross training) within the Mary Free Bed system as requested. **(F,S)**
- Adheres to the Mary Free Bed Standards of Behavior when working with patients, coworkers and members of the community. **(Q,S,P)**
- Supports program operations as assigned. **(Q, S, P, G, F)**

Essential Job Qualifications (Knowledge, Education, and Training Requirements):

- Graduate of Commission on Accreditation in Physical Therapy Education (CAPTE)
- Licensure with the State of Michigan.
- Possesses and maintains BLS certification to meet department/program protocol.

View the full job description at www.MaryFreeBed.com/careers

Mary Free Bed is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, age, genetic information, veteran status, disability or other legally protected characteristic.