

## **Training to identify victims of human trafficking required for PTs and PTAs for re-licensure**

### **FAQs**

**Q.** How many times must a PT / PTA complete the training to identify victims of human trafficking?

**A.** LARA (Department of Licensing and Regulatory Affairs) has confirmed that each licensee must complete the training once. It really is “one and done”.

**Q.** When do I have to complete the training to identify victims of human trafficking when I apply for re-licensure?

**A.** This rule applies for license renewals beginning with the first renewal cycle after the promulgation of this rule. LARA has confirmed that if someone has already completed training that satisfies the requirements of the rule, he or she is not required to undergo additional training after he or she renews the license.

- For PTs/PTAs renewing in 2017, no additional training is required.
  - 2017 – 2019 is the first renewal cycle for this group. PTs / PTAs will need to complete the training (1 Professional Development Requirement or PDR) to identify victims of human trafficking to renew their license in 2019.
- For PTs / PTAs renewing in 2018, no additional training is required.
  - 2018 – 2020 is the first renewal cycle for this group. PTs / PTAs will need to complete the training (1 PDR) to identify victims of human trafficking to renew their license in 2020.

**Q.** When will new graduates of PT and PTA programs need to have training to identify victims of human trafficking prior to apply for their initial license?

**A.** The rule states that training to identify victims of human trafficking must be completed within 5 years after promulgation of this rule for the *initial* license. LARA has confirmed that means that graduates will need to have completed this training to obtain their *initial* license by 2022.

- Many PT / PTA Programs have indicated that they will include this training in their professional programs prior to 2022.

**Q.** Will MPTA be offering training on identifying victims of human trafficking?

**A.** Yes, MPTA plans on offering the first course (equal to 1 PDR) at the MPTA Fall Conference on October 13-14, 2017 at the Bavarian Inn in Frankenmuth, MI. MPTA is also planning future training opportunities as a resource for all our members.

- Specific details apply, but the rule allows licensees to obtain this training via peer reviewed literature, teleconference or webinar, online presentation, live presentation, printed or electronic media.

### **Background:**

Newly required training to identify victims of human trafficking for Physical Therapists (PT) and Physical Therapist Assistants (PTA) when they apply for re-licensure was included in the Administrative Rules finalized on 1/6/17.

The State of Michigan passed legislation (PA 343 of 2014) requiring that all health professionals be educated in identifying victims of human trafficking. The Department of Licensing and Regulatory Affairs (LARA) was charged with promulgating General Rules (also called Administrative Rules) for each profession e.g. Physical Therapy, Nursing, Medicine, Occupational Therapy, etc. to add this requirement for re-licensure and eventually for the initial professional license.

LARA created language that is used for all professions. That language is being integrated into each profession's respective Rules via the promulgation process. Although the language is the same for all professions, the promulgation process for each profession has its own timeline. This means that professions have different dates for compliance.